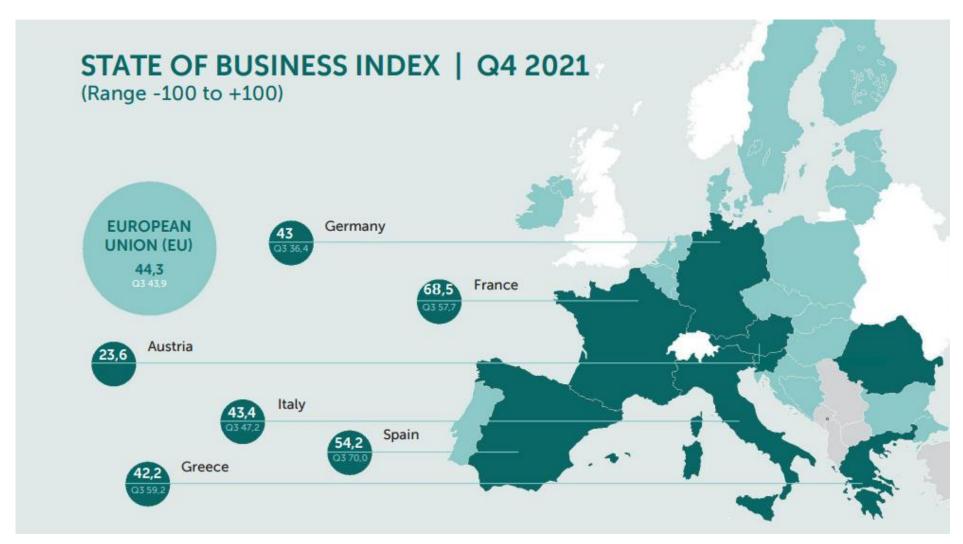
Results from Barometer 04/2021

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Results from Barometer 04/2021



	Europe	France	Germany	Greece	ltaly	Austria	Spain
Retrospect: Turnover development within the last three months							
Increase	54%	81%	55%	80%	25%	17%	67%
Stable	43%	19%	35%	10%	75%	83%	33%
Decrease	3%	0%	10%	10%	0%	0%	0%
Present state of business?							
Good (above budget)	42%	52%	56%	45%	37%	17%	42%
Satisfying	51%	48%	32%	40%	63%	66%	58%
Dissatisfying (below budget)	7%	0%	12%	15%	0%	17%	0%
Current number of assignments?							
Large	35%	76%	41%	30%	12%	0%	50%
Satisfying	54%	19%	43%	55%	75%	83%	50%
Dissatisfying	10%	5%	10%	15%	12%	17%	0%
Outlook: Business expectations for the coming six months compared with the previous six months							
Better	62%	86%	48%	60%	62%	50%	67%
Stable	34%	14%	46%	35%	25%	50%	33%
Worse	8%	0%	6%	5%	12%	0%	0%
State of the Industry Index Q4 2021	44,3	68,5	43	42,2	43,4	23,6	54,2